

School Building Name
CLT Equity Team Meeting

Date:

March 31, 2022 5pm-6pm

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Location: Zoom

Team members present: Elita Jenks, Stephanie Smith, Enid Dunbar, Kip Malinosky, Tiffini Woody-Pope, Elizabeth Allen, Carol Ezzelle, Dante Hicks, Elizabeth Brady, Joanne Mann, Nam Clark, Chanai Brewster, ASL Interpreter, Amanda Taylor, Traci Holland

7 General Norms of Expected Collaboration: Pausing, Paraphrasing, Posing Questions, Putting Ideas on the Table, Providing Data, Paying Attention to Self and Others, Presuming Positive Intentions

Courageous Conversation 4 Agreements: Stay engaged, Experience discomfort, Speak your truth, and Expect and accept non-closure

Welcoming	5 Minutes	Welcome. Please check-in at the Bakery Shop! (See QRI code on Zoom screen.)
Work Session: Rolling Out Restorative Justice at TJ	45 Minutes	<p>Updates from S. Smith:</p> <ul style="list-style-type: none">• Restorative Arlington is willing to partner with us.• School Climate Coordinator at APS proposed a \$350,000 budget for Restorative Justice, but it did not get into the Superintendent's budget for next year. She's excited to support us as well.• Some members have signed up to be part of a cohort to spread RJ throughout APS. <p>Today's Goal: Rollout Plan for Restorative Justice at TJ</p> <p>Meeting on April 19 at 11:30 with Restorative Baltimore</p>
Closure	5 Minute	<p>Action item:</p> <p>Next meeting April 28, 2022 5pm-6pm</p>

Preparing Equity Team Meeting Agendas

A clear, purposeful advance agenda that includes all team members is key to making sure that the Equity Team implementation plan remains a top priority and team motivation and meeting attendance stay high throughout the year.

Make sure your meetings stay grounded in your core implementation by referencing your school’s vision and goals.

- What action steps need to take place this school year to accomplish your goals, and when will they need to happen?
- How will the team measure progress toward goals?
- Who will be responsible for collecting data or documentation for the next meeting, and when can the team gather and reflect on benchmark data to practice continuous improvement?

Use a chart like the example of the DEI ET monthly calendar below to sketch out how your team will advance the school’s Equity Team implementation plan and engage in continuous improvement over the course of the school year.

meeting dates and times	January 27th	February 24th 5:00	March 31st 5:00	April 28th 5:00	May 26th 5:00	June 30th 5:00
Equity Team Action Steps	<i>Creating a SMART Goal</i>	<i>Planning for Restorative Justice at TJ</i>	<i>Roadmap for Restorative Justice at TJ</i>			
Tentative Deadline Dates						